MUNICIPIO DE CHIAUTEMPAN, TLAX.
TABULADOR DE SUELDOS, GRATIFICAIONES Y COMPENSACION PARA EL EJERCICIO 2026

NÚMERO	DESCRIPCION DEL PUESTO	CATEGORIA	NÚMERO DE PLAZAS	PLAZAS CON LICENCIA	OCUPADAS	VACANTES	SUELDO MENSUAL BRUTO		SUELDO X EL NUMERO DE PLAZAS	SUELDO QUINCENAL BRUTO		RETRIBUCION ECONOMICA COMPLEMENTARIA	COMPENSACIONES		PRIMA VACACIONAL	AGUINALDO	PRESTACIONES CONTRACTUALES BASE
							DE	HASTA		DE	HASTA		DESDE	HASTA			
1	PRESIDENTA MUNICIPAL	FUNCIONARIO	1	0	1	0	79,740 00	79,740 00	79,740 00	39,870 00	39,870 00	184,662 40					
2	SINDICO MUNICIPAL	FUNCIONARIO	1	0	1	0	57,994 00	57,994 00	57,994 00	28,997 00	28,997 00	78,265 60					
3	REGIDOR	FUNCIONARIO	7	0	7	0	37,848 00	37,848 00	265,536 00	18,924 00	18,924 00	346,587 20					
4	PRESIDENTE DE COMUNIDAD 1	FUNCIONARIO	1	0	1	0	26,168 00	26,168 00	26,168 00	13,084 00	13,084 00	34,411 60					
5	PRESIDENTE DE COMUNIDAD 2	FUNCIONARIO	1	0	1	0	23,626 00	23,626 00	23,626 00	11,813 00	11,813 00	31,069 20					
6	PRESIDENTE DE COMUNIDAD 3	FUNCIONARIO	10	0	10	0	23,340 00	23,340 00	233,400 00	11,670 00	11,670 00	306,928 00					
7	PRESIDENTE DE COMUNIDAD 4	FUNCIONARIO	1	0	1	0	19,810 00	19,810 00	19,810 00	9,905 00	9,905 00	26,051 20					
8	PRESIDENTE DE COMUNIDAD 5	FUNCIONARIO	1	0	1	0	19,524 00	19,524 00	19,524 00	9,762 00	9,762 00	25,675 20					
9	PRESIDENTE DE COMUNIDAD 6	FUNCIONARIO	1	0	1	0	18,924 00	18,924 00	18,924 00	9,462 00	9,462 00	24,886 60					
10	SECRETARIO DEL H AYUNTAMIENTO	CONFIANZA	1	0	1	0	40,000 00	40,000 00	40,000 00	20,000 00	20,000 00		1 00	39,451 80	23,971 08	52,602 40	
11	TESORERO	CONFIANZA	1	0	1	0	40,000 00	40,000 00	40,000 00	20,000 00	20,000 00		1 00	39,451 80	23,971 08	52,602 40	
12	DIRECTOR DE OBRAS PUBLICAS	CONFIANZA	1	0	1	0	32,000 00	32,000 00	32,000 00	16,000 00	16,000 00		1 00	31,562 10	18,937 26	42,082 80	
13	COORDINADOR A	CONFIANZA	4	0	4	0	29,000 00	32,000 00	128,000 00	14,500 00	16,000 00		1 00	126,248 40	78,749 04	168,331 20	
14	COORDINADOR B	CONFIANZA	2	0	1	1	29,000 00	29,970 00	59,940 00	14,500 00	14,985 00		1 00	59,119 80	35,471 88	78,826 40	
15	COORDINADOR C	CONFIANZA	1	0	1	0	29,668 00	29,668 00	29,668 00	14,834 00	14,834 00		1 00	29,260 60	17,556 48	39,014 40	
16	ENCARGADO DE SEGURIDAD PUBLICA	CONFIANZA	1	0	0	1	38,020 00	38,020 00	38,020 00	19,010 00	19,010 00		1 00	37,500 00	22,500 00	50,000 00	
17	DIRECTOR A	CONFIANZA	4	0	4	0	28,000 00	30,000 00	120,000 00	14,000 00	15,000 00		1 00	118,356 00	71,013 60	157,808 00	
18	DIRECTOR B	CONFIANZA	3	0	3	0	25,854 00	30,000 00	90,000 00	12,927 00	15,000 00		1 00	76,499 10	45,899 46	101,998 80	
19	DIRECTOR C	CONFIANZA	5	0	3	2	24,000 00	24,000 00	120,000 00	12,000 00	12,000 00		1 00	118,356 00	71,013 60	157,808 00	
20	DIRECTOR D	CONFIANZA	6	0	2	4	23,310 00	23,310 00	139,860 00	11,655 00	11,655 00		1 00	137,946 60	82,767 96	183,928 80	
21	DIRECTOR E	CONFIANZA	3	0	2	1	22,000 00	22,000 00	66,000 00	11,000 00	11,000 00		1 00	65,097 00	39,058 20	86,796 00	
22	DIRECTOR F	CONFIANZA	5	0	4	1	20,766 00	20,766 00	103,830 00	10,383 00	10,383 00		1 00	102,406 50	61,443 90	136,542 00	
23	DIRECTOR G	CONFIANZA	8	0	6	2	18,224 00	20,000 00	160,000 00	9,112 00	10,000 00		1 00	157,907 20	94,684 32	210,409 60	
24	DIRECTOR H	CONFIANZA	1	0	1	0	18,224 00	18,224 00	18,224 00	9,112 00	9,112 00		1 00	17,973 60	10,784 16	23,964 80	
25	DIRECTOR I	CONFIANZA	8	0	7	1	18,000 00	18,000 00	144,000 00	9,000 00	9,000 00		1 00	142,027 20	85,216 32	189,369 60	
26	DIRECTOR J	CONFIANZA	3	0	1	2	17,970 00	17,970 00	53,910 00	8,985 00	8,985 00		1 00	53,109 30	31,901 58	70,892 40	
27	JEFE DE DEPARTAMENTO A	CONFIANZA	7	0	6	1	13,236 00	16,992 00	119,994 00	6,618 00	8,470 00		1 00	117,041 40	70,224 84	156,065 20	
28	JEFE DE DEPARTAMENTO B	CONFIANZA	8	0	6	2	16,800 00	16,800 00	134,400 00	8,400 00	8,400 00		1 00	132,559 20	79,535 52	176,745 60	
29	JEFE DE DEPARTAMENTO C	CONFIANZA	14	0	11	3	16,000 00	16,000 00	224,000 00	8,000 00	8,000 00		1 00	220,932 60	132,559 56	294,576 80	
30	ANALISTA A	CONFIANZA	15	0	11	4	15,680 00	18,224 00	273,360 00	7,840 00	9,112 00		1 00	269,604 00	161,762 40	359,472 00	
31	ANALISTA B	CONFIANZA	20	0	7	13	15,000 00	15,680 00	313,600 00	7,500 00	7,840 00		1 00	309,306 00	177,537 60	394,528 00	
32	ANALISTA C	CONFIANZA	3	0	2	1	14,454 00	14,454 00	43,362 00	7,227 00	7,227 00		1 00	42,770 70	25,662 42	57,027 60	
33	ANALISTA D	CONFIANZA	13	0	9	4	14,000 00	15,680 00	203,840 00	7,000 00	7,840 00		1 00	179,589 20	107,753 52	239,340 80	
34	ANALISTA E	CONFIANZA	4	0	2	2	10,750 00	13,968 00	55,872 00	5,375 00	6,984 00		1 00	55,104 00	33,062 40	73,472 00	
35	ANALISTA F	CONFIANZA	17	0	15	2	13,236 00	13,236 00	225,012 00	6,618 00	6,618 00		1 00	221,936 70	133,162 02	295,915 60	
36	ANALISTA G	CONFIANZA	8	0	7	1	12,028 00	14,000 00	112,000 00	6,019 00	7,000 00		1 00	110,208 00	66,124 80	146,944 00	
37	AUXILIAR ADMINISTRATIVO A	CONFIANZA	16	0	14	2	12,000 00	12,400 00	196,400 00	6,000 00	6,200 00		1 00	195,259 20	117,155 52	260,345 60	
38	AUXILIAR ADMINISTRATIVO B	CONFIANZA	2	0	2	0	11,400 00	11,400 00	22,800 00	5,700 00	5,700 00		1 00	22,487 40	13,492 44	29,983 20	
39	AUXILIAR ADMINISTRATIVO C	CONFIANZA	14	0	14	0	11,000 00	11,000 00	154,000 00	5,500 00	5,500 00		1 00	151,901 40	91,140 84	202,535 20	
40	AUXILIAR ADMINISTRATIVO D	CONFIANZA	23	0	19	4	10,752 00	10,864 00	249,872 00	5,376 00	5,432 00		1 00	246,461 10	147,876 66	328,614 80	
41	AUXILIAR ADMINISTRATIVO E	CONFIANZA	3	0	3	0	10,750 00	10,752 00	32,256 00	5,375 00	5,376 00		1 00	31,815 00	19,089 00	42,420 00	
42	AUXILIAR ADMINISTRATIVO F	CONFIANZA	11	0	10	1	10,000 00	10,552 00	116,072 00	5,000 00	5,276 00		1 00	134,240 70	80,544 42	178,987 60	
43	AUXILIAR ADMINISTRATIVO G	CONFIANZA	1	0	1	0	9,467 47	9,467 47	9,467 47	4,733 74	5,276 00		1 00	9,337 80	5,602 68	12,450 40	
44	AUXILIAR OPERATIVO A	CONFIANZA	15	0	9	6	9,000 00	15,000 00	225,000 00	4,500 00	7,500 00		1 00	133,150 50	79,890 30	177,534 00	
45	AUXILIAR OPERATIVO B	CONFIANZA	33	0	22	11	8,400 00	12,140 00	400,620 00	4,200 00	6,070 00		1 00	273,428 10	164,056 86	364,570 80	
46	AUXILIAR OPERATIVO C	CONFIANZA	14	0	10	4	8,294 00	8,298 00	116,172 00	4,147 00	4,149 00		1 00	114,571 80	68,743 08	152,762 40	
47	AUXILIAR OPERATIVO D	CONFIANZA	12	0	11	1	8,000 00	8,182 00	98,184 00	4,000 00	4,091 00		1 00	96,836 40	58,101 84	129,115 20	
48	AUXILIAR OPERATIVO E	CONFIANZA	47	0	30	17	8,000 00	12,784 00	600,848 00	4,000 00	6,392 00		1 00	592,560 70	355,536 42	790,307 60	
49	AUXILIAR OPERATIVO F	CONFIANZA	7	0	7	0	7,000 00	7,000 00	49,000 00	3,500 00	3,500 00		1 00	48,329 40	28,997 64	64,439 20	
50	AUXILIAR OPERATIVO G	CONFIANZA	7	0	7	0	8,000 00	9,468 00	66,276 00	3,000 00	4,734 00		1 00	65,364 00	39,218 76	87,152 80	
51	NUMERARIOS	CONFIANZA	16	0	16	0	7,467 90	7,467 90	119,486 40	3,733 95	3,733 95		1 00	117,849 60	70,709 76	157,133 60	
52	AUXILIAR ADMON F2	CONFIANZA	1	0	1	0	12,982 00	12,982 00	12,982 00	6,491 00	6,491 00		1 00	12,784 50	7,670 70	17,046 00	
53	AUXILIAR ADM BASE C2	BASE	2	2	0	0	10,942 68	11,000 00	22,000 00	5,471 34	5,500 00		-	-	18,305 55	48,814 80	61,380 41
54	AUXILIAR ADM BASE F1	BASE	20	1	16	1	12,140 58	12,140 70	242,814 00	6,070 29	6,070 35		-	-	182,110 50	485,628 00	813,804 07
55	AUXILIAR ADM BASE F2	BASE	19	0	19	0	12,784 50	12,784 64	242,909 26	6,392 25	6,392 27		-	-	182,178 13	485,811 00	923,189 90
56	AUXILIAR ADM BASE F3	BASE	17	0	17	0	13,428 90	13,429 04	228,293 68	6,714 45	6,714 52		-	-	171,218 48	456,582 60	895,394 82
57	AUXILIAR DE LIMPIA BASE A3	BASE	1	0	1	0	11,060 34	11,060 40	11,060 40	5,530 17	5,530 20		-	-	8,295 30	22,120 80	50,730 00
58	AUXILIAR DE LIMPIA BASE D1	BASE	5	0	5	0	11,358 90	11,359 04	56,795 20	5,679 45	5,679 52		-	-	42,595 88	113,589 00	206,368 19
59	AUXILIAR DE LIMPIA BASE D2	BASE	5	0	5	0	12,000 00	12,003 60	60,018 00	6,001 77	6,001 80		-	-	45,013 50	120,036 00	242,298 24
60	AUXILIAR DE LIMPIA BASE D3	BASE	1	0	1	0	12,648 00	12,648 02	12,648 02	6,324 00	6,324 01		-	-	9,486 00	25,296 00	53,085 97
61	AUXILIAR DE LIMPIA C1	BASE	1	0	1	0	10,298 10	10,298 18	10,298 18	5,149 05	5,149 09		-	-	7,723 58	20,596 20	50,928 38
62	BIBLIOTECARIO BASE A2	BASE	1	0	0	1	10,419 60	12,003 60	12,003 60	5,207 80	6,001 80		-	-	8,220 38	21,921 00	40,690 20
63	BIBLIOTECARIO BASE D2	BASE	1	0	1	0	12,000 00	12,003 60	12,003 60	6,001 77	6,001 80		-	-	9,002 70	24,007 20	46,653 13
64	CHOFER BASE C1	BASE	6	0	6	0	12,048 14	12,048 20	72,271 20	6,023 07	6,023 10		-	-	54,207 90	144,554 40	297,681 29
65	ELECTRICISTA BASE D3	BASE	2	0	2	0	12,648 00	12,648 02	25,296 04	6,324 00	6,324 01		-	-	18,972 00	50,592 00	106,536 49
66	ENFERMERIA BASE D2	BASE	2	0	2	0	12,000 00	12,003 60	24,007 20	6,001 77	6,001 80		-	-	18,005 40	48,014 40	95,921 04
67	INSPECTOR BASE D3	BASE	1	0	1	0	12,648 00	12,648 02	12,648 02	6,324 00	6,324 01		-	-	9,486 00	25,296 00	48,449 51
68	INTENDENTE BASE C2	BASE	5	0	5	0	10,942 68	10,942 80	54,714 00	5,471 34	5,471 40		-	-	41,035 50	109,428 00	239,481 75
69	INTENDENTE BASE C3	BASE	2	0	2	0	11,585 70	11,585 70	23,171 40	5,792 85	5,852 40		-	-	17,378 55	46,342 80	96,966 67
70	JARDINERO A4	BASE	2	0	2	0	11,704 78	11,704 80	23,409 60	5,852 39	5,852 40		-	-	17,557 20	46,819 20	103,606 60
71	JARDINERO D1	BASE	1	0	1	0	11,358 90	11,359 04	11,359 04	5,679 45	5,679 52		-	-	8,519 18	22,717 80	42,665 48
72	MACHETERO BASE B2	BASE	3	0	3	0	10,440 30	10,440 36	31,339 14	5,223 15	5,223 19		-	-	23,504 18	62,677 80	143,906 07
73	COMISARIO	FORTAMUN	1	0	1	0	39,519 00	39,519 00	39,519 00	19,759 50	19,759 50		1 00	39,519 00	23,711 40	52,692 00	
74	POLICIA SEGUNDO	FORTAMUN	5	0	2	3	21,815 49	21,815 49	109,077 40	10,907 74	10,907 74		1 00	109,077 00	65,446 20	145,436 00	
75	POLICIA TERCERO	FORTAMUN	22	0	20	2	19,247 16	19,247 16	422,437 52	9,623 58	9,623 58		1 00	423,436 20	254,061 72	564,581 60	
76	POLICIA	FORTAMUN	62	0	48	14	16,981 20	16,981 20	1,052,834 40	8,490 60	8,490 60		1 00	1,052,834 40	631,700 64	1,403,779 20	
77	SECRETO	FORTAMUN	30	0	0	30	9,221 70	9,221 70	276,651 00	4,610 85	4,610 85						
78	ENLACE ADMINISTRATIVO	CONFIANZA	1	0	1	0	29,668 00	29,668 00	29,668 00	14,834 00	14,834 00		1 00	29,260 60	17,556 48	39,014 40	
79	POLICIA	FORTAMUN	30	0	26	4	8,294 00	8,960 00	266,800 00	4,147 00	4,480 00		1 00	265,104 00	159,062 40	353,472 00	

MUNICIPIO DE CHIAUTEMPAN, TLAX.
TABULADOR DE SUELDOS, GRATIFICAIONES Y COMPENSACION PARA EL EJERCICIO 2026

NÚMERO	DESCRIPCION DEL PUESTO	CATEGORIA	NÚMERO DE PLAZAS	PLAZAS CON LICENCIA	OCUPADAS	VACANTES	SUELDO MENSUAL BRUTO		SUELDO X EL NUMERO DE PLAZAS	SUELDO QUINCENAL BRUTO		RETRIBUCION ECONOMICA COMPLEMENTARIA	COMPENSACIONES		PRIMA VACACIONAL	AGUINALDO	PRESTACIONES CONTRACTUALES BASE
							DE	HASTA		DE	HASTA		DESDE	HASTA			
80	POLICIA II B	FGP	2	0	2	0	10,752.00	10,752.00	21,504.00	5,376.00	5,376.00		1.00	21,206.20	12,724.92	28,277.60	
81	POLICIA SEGUNDO C	FGP	1	0	1	0	9,946.00	9,946.00	9,946.00	4,973.00	4,973.00		1.00	9,808.60	5,885.28	13,078.40	
TOTAL PLAZAS			663	3	511	149											

1. LA RETRIBUCIÓN COMPLEMENTARIA DE GRATIFICACIÓN Y COMPENSACIONES A LOS SUELDOS Y SALARIOS, SE OTORGA SIEMPRE Y CUANDO EXISTA LOS RECURSOS PRESUPUESTALES SUFICIENTES Y SE ENTREGA COMO ESTIMULO POR PRODUCTIVIDAD, EFICIENCIA Y CALIDAD EN EL DESEMPEÑO DE LAS ACTIVIDADES ENCOMENDADAS CONFORME AL PUESTO QUE SE TENGA ASIGNADO Y LA CLAVE RESPECTIVA.

2. LA GRATIFICACIÓN ANUAL (AGUINALDO) SE PAGARÁ EN RAZÓN A LA SUFICIENCIA PRESUPUESTAL, CONFORME A LO ESTABLECIDO AL ART. 28 DE LA LEY LABORAL DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE TLAXCALA Y SUS MUNICIPIOS.

3. LA PRIMA VACACIONAL SE PAGARÁ EN RAZÓN A LA SUFICIENCIA PRESUPUESTAL, CONFORME A LO ESTABLECIDO AL ART. 32 DE LA LEY LABORAL DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE TLAXCALA Y SUS MUNICIPIOS

4. LAS GRATIFICACIONES Y COMPENSACIONES, QUE SE OTORGARÁN AL PERSONAL DEL MUNICIPIO DE TLAXCALA, SUMA LOS SUELDOS Y SALARIOS PARA EL CALCULO DEL IMPUESTO SOBRE LA RENTA.ARÁN

